

NATIONAL JOINT COUNCIL FOR LOCAL GOVERNMENT SERVICES
EFFECTIVE 1ST APRIL 2009

NEW GRADES	OLD MANUAL SCP	OLD SCP	OLD SALARY	OLD MONTHLY	NEW SALARY	NEW MONTHLY	01/04/2008 HOURLY	01/04/2009 HOURLY	01/04/08-01/04/09 % INCREASE
			01/04/2008	RATE (37)	01/04/2009	RATE	RATE	RATE	
grade A	801	4	11995	999.58	12145	1012.08	6.21733	6.29508	1.25
	802	5	12160	1013.33	12312	1026.00	6.30285	6.38164	1.25
	803	6	12334	1027.83	12489	1040.75	6.39304	6.47338	1.26
grade B	804	7	12629	1052.42	12787	1065.58	6.54595	6.62784	1.25
	805	8	13027	1085.58	13189	1099.08	6.75224	6.83621	1.24
	806	9	13421	1118.42	13589	1132.42	6.95646	7.04354	1.25
no longer applicable		10	13703	1141.92	13874	1156.17	7.10263	7.19126	1.25
grade C		11	14587	1215.58	14733	1227.75	7.56083	7.63650	1.00
		12	14891	1240.92	15039	1253.25	7.71840	7.79511	0.99
		13	15291	1274.25	15444	1287.00	7.92573	8.00504	1.00
no longer applicable		14	15570	1297.50	15725	1310.42	8.07034	8.15068	1.00
grade D		15	15895	1324.58	16054	1337.83	8.23880	8.32121	1.00
		16	16278	1356.50	16440	1370.00	8.43732	8.52129	1.00
		17	16663	1388.58	16830	1402.50	8.63688	8.72344	1.00
Scale 4		18	16991	1415.92	17161	1430.08	8.80689	8.89500	1.00
		19	17626	1468.83	17802	1483.50	9.13602	9.22725	1.00
		20	18270	1522.50	18453	1537.75	9.46983	9.56468	1.00
		21	18937	1578.08	19126	1593.83	9.81555	9.91351	1.00
		22	19427	1618.92	19621	1635.08	10.06953	10.17009	1.00
		23	19998	1666.50	20198	1683.17	10.36549	10.46916	1.00
		24	20652	1721.00	20858	1738.17	10.70448	10.81126	1.00
Scale 5		25	21306	1775.50	21519	1793.25	11.04347	11.15387	1.00
		26	22001	1833.42	22221	1851.75	11.40370	11.51773	1.00
		27	22730	1894.17	22958	1913.17	11.78156	11.89974	1.00
Scale 6		28	23473	1956.08	23708	1975.67	12.16668	12.28849	1.00
		29	24402	2033.50	24646	2053.83	12.64820	12.77468	1.00
		30	25220	2101.67	25472	2122.67	13.07220	13.20281	1.00
SO1	(prot to scp 32 & 33 for certain officers)	31	26016	2168.00	26276	2189.67	13.48478	13.61955	1.00
		32	26784	2232.00	27052	2254.33	13.88286	14.02177	1.00
PO1*		33	27573	2297.75	27849	2320.75	14.29182	14.43488	1.00
PO2*		34	28353	2362.75	28636	2386.33	14.69611	14.84280	1.00
PO3*		35	28947	2412.25	29236	2436.33	15.00400	15.15379	1.00
PO4*		36	29714	2476.17	30011	2500.92	15.40155	15.55550	1.00
PO5*		37	30546	2545.50	30851	2570.92	15.83280	15.99089	1.00
PO6*		38	31439	2619.92	31754	2646.17	16.29567	16.45894	1.00
PO7*		39	32475	2706.25	32800	2733.33	16.83265	17.00111	1.00
PO8*		40	33328	2777.33	33661	2805.08	17.27479	17.44739	1.00
PO9*		41	34207	2850.58	34549	2879.08	17.73040	17.90766	1.00
PO10*		42	35079	2923.25	35430	2952.50	18.18238	18.36431	1.00
PO11*		43	35953	2996.08	36313	3026.08	18.63539	18.82199	1.00
		44	36838	3069.83	37206	3100.50	19.09411	19.28486	1.00
		45	37665	3138.75	38042	3170.17	19.52277	19.71818	1.00
		46	38575	3214.58	38961	3246.75	19.99445	20.19452	1.00
	**PO[C]	47	39460	3288.33	39855	3321.25	20.45317	20.65790	1.00
		48	40338	3361.50	40741	3395.08	20.90826	21.11714	1.00
		49	41204	3433.67	41616	3468.00	21.35713	21.57068	1.00
		50	42081	3506.75	42502	3541.83	21.81170	22.02991	1.00
		51	42972	3581.00	43402	3616.83	22.27353	22.49641	1.00
**PO[D]		52	43878	3656.50	44317	3693.08	22.74313	22.97068	1.00
		53	44804	3733.67	45252	3771.00	23.22310	23.45531	1.00
		54	45761	3813.42	46219	3851.58	23.71914	23.95653	1.00
		55	46746	3895.50	47213	3934.42	24.22969	24.47175	1.00
		56	47757	3979.75	48234	4019.50	24.75372	25.00096	1.00

*Principal Officer Scales consist of a range of 4 SCPs. **Individuals will have a moveable envelope of 4 consecutive SCPs