



Your Homes
Newcastle

Equality Impact and Needs Assessment Form 2010

PART 1 – Initial Assessment

Step 1 – Preparation

Directorate:

Chief Executives

Business Development

Tenancy Services

Finance & Resources

Service:

Assets & Programming

Name of policy, strategy or service:

Environmental Sustainability Strategy

New Existing

Lead Officer: _David Langhorne

Members of EINA group:

① Ash Gibson

② Andrew Lister

③ Brendan Ryan

④ Larry Wilson

⑤ Ian Gallagher

⑥ Simone Doyle

Dates of assessment: 8th December 2010

Start: 9.20a.m. **End** 11.15a.m.

Step 2 - Aims & purpose

<p>What is the main aim of the policy, procedure or function?</p>	<ul style="list-style-type: none"> • To outline why achieving environmental sustainability is important and how it contributes towards to achieving our strategic objectives. • To demonstrate how our activities are aligned with local and national environmental sustainability agenda. • To set out our strategic priorities. • To outline our action plan detailing how we will meet our strategic priorities.
<p>What are the outcomes and associated aims you are trying to achieve?</p>	<ul style="list-style-type: none"> • Priority 1 Achieve a 6% reduction in our carbon footprint by 2013 against a 2005 baseline • Priority 2 To reduce the environmental impact of the housing stock we manage • Priority 3 To inform and encourage behavioral change by our tenants and staff
<p>Which individuals, organisations or stakeholders are likely to have an interest in or likely to be affected by the policy or function?</p> <p>Who has been consulted?</p>	<p>All staff, tenants leaseholders, contractors, suppliers elected members and YHN Board members</p>
<p>Who has overall responsibility for this policy, strategy or service? And is there a shared responsibility?</p> <p>(e.g. another department, authority or organisation.)</p>	<p>Head of Assets and Programming</p>

<p>Does the development/review of the policy or function present us with an opportunity to promote equality of opportunity and good community relations?</p>	<p>Yes. Activities have been focused around fuel poverty bring those residents energy bills to more affordable levels. For example investing in additional measures in non-traditional housing Norwegian timber frames. Identifying measures to reduce fuel poverty for our customers.</p>
<p>What are the main policies, legislation or other documentation that relates to this policy or function?</p>	<ul style="list-style-type: none"> • Code for sustainable homes (CLG 2008) • Decent Homes Standard • CRC Energy Efficiency Scheme (Environment Agency 2010) • Warmer Homes Greener Homes (CLG & DECC 2010) • Covenant of Lord Mayors (2008) • Newcastle City Council's Climate Change Strategy – Helping Planet Earth (2010 -2020) • Newcastle Partnerships Sustainable Communities Strategy • YHN Delivery Plan 2011/12 • YHN Repairs & Maintenance Strategy (2010 – 2013) • YHN Asset Management Strategy (2009 – 2012) • YHN Procurement Strategy (2010 – 2013)

Step 3 – Information and data

What qualitative data has been considered in the development/review of the document/service?

- Kyoto Agreement (International agreement on climate change)
- Newcastle City Council's Climate Change Strategy

What quantitative data has been considered in the development/review of the document/service?

- Energy Usage
- Carbon Dioxide Omissions
- Carbon Footprint Data
- YHN property types and sizes
- Standard Assessment Procedure (SAP) Ratings
- Knowledge of super output areas
- Areas of multiple deprivation
- Annual report on fuel poverty statistics 2010 (Dept of Energy & Climate Change)

Are there any gaps in the data? What actions are required to address this?

We are aware that there are issues, but the data is comprehensive enough to ensure that we can use the data to formulate the action plan.

Step 4 – Assessing the impact

All Strands	Impact +/-	Details of impact identified	Evidence
Other (Housing Stock)	Negative	Property type – less energy efficient than others	SAP ratings
Housebound/less mobile tenants/dependents	Negative	Greater environmental requirement i.e. use of heating	Mobility Issues 2.1% (Disability Wheel chair users 0.2% Motor dexterity/Motor Other 0.2% Motor Walk 1.7%) Ages 65 – 74 yrs old 13.4% 75 yrs plus 13.3%
Emerging technologies	Negative	Reliant on grants/new decent homes programme	Presently no funding
Install Solar Panels 1000 properties	Negative	Those in the greatest need may not get the installation	

If negative impacts have been identified, please go to Step 6. If no impacts have been identified, please go to Part 3.

Step 6 – Improvement Plan

Recommendations & actions for Environmental Sustainability Strategy			
Equality Strand/Other	Action	Responsible Officer	Completion Date
Delivery of Strategy	To appoint at least one officer to deliver the actions within the Environment Sustainability Strategy	Head of Assets & Programming	September 2011
Housing Stock	Upgrade properties where funding is available	Head of Assets & Programming	December 2013
Housebound/less mobile tenants/dependents	Energy and demographic audit to be undertaken	Head of Investment Delivery	December 2013
Emerging Technologies	See action 2.4 – Environmental Sustainability Strategy	Head of Assets & Programming	December 2013
Installation of Solar Panels 1000 properties	To identify most suitable property and monitor impact	Head of Assets & Programming	December 2013

If you have identified actions to eliminate all of the negative impacts please go to Part 3.

PART 3 – Publishing

Name of policy, strategy or service:

Environmental Sustainable Strategy

Complete:

Initial Assessment

Full Assessment

Lead Officers signature:

Diversity Officer agreed & signed:

Director of Service agreed & signed:

This can be used to make any comments that you think may be relevant. This includes justifying any positive or negative impacts where no actions have been taken or why an EINA has been signed off.

Comments:

